**Risk Assessment & Child Safeguarding Statement**

**Royal Curragh Golf Club Safeguarding Risk Assessment**

This risk assessment considers the potential for harm to come to children whilst they are in the care of Royal Curragh Golf Cub

and indicates the areas of potential risk of harm, the likelihood of the risk occurring and gives the required policies, procedures and guidance documents required to alleviate these risks. This has been discussed and signed by the Royal Curragh Golf Club board on the date below.

This risk assessment precedes the Royal Curragh Golf Club’s Child Safeguarding Statement (Section 11 (1b) Children First Act 2015) and in accordance with the requirements of Section 11 (1) of the Children First Act 2015 (ROI) the risk is of abuse and not general health and safety risk.

**All policies/procedures listed below are in The Royal Curragh Golf Club’s Safeguarding Policy.**

| **Potential risk of harm to children** | **Likelihood of harm happening L-M-H** | **Required Policy, Guidance and Procedure document** | **Responsibility**  **Club/National** | **Further action required …** |
| --- | --- | --- | --- | --- |
| **CLUB & COACHING PRACTICES** | | | | |
| **Lack of coaching qualification** | **L** | * Coach education policy * Recruitment policy | Club Committee  Juvenile Committee | *Proof of qualification to be confirmed, Garda Vetting/Safeguarding1* |
| **Supervision issues** | **L** | * Supervision policy * Coach education policy | Club and Juvenile Committee |  |
| **Unauthorised photography & recording activities** | **L** | * Photography and Use of Images policy | Club Committee | Communicate Child Safeguarding Statement |
| **Behavioural Issues** | **L** | * Code of Conduct * Safeguarding Level 1 (min) * Complaints & Disciplinary policy | Club Committee |  |
| **Lack of gender balance amongst coaches** | **L** | * Coach education policy * Supervision/ratio policy | Club Committee  Juvenile Committee | Ongoing review, recruit more men to supervise |
| **No guidance for travelling and away trips** | **L** | * Travel/Away trip policy * Child Safeguarding Training |  | Club does not organise away trips |
| **Lack of adherence with procedures in Safeguarding policy (i.e. mobile phones, photography, transport, physical contact)** | **L** | * Safeguarding policy * Complaints & disciplinary policy |  | Parents to be involved. Communicate Safeguarding policies and procedures |
| **COMPLAINTS & DISCIPLINE** | | | | |
| **Lack of awareness of a Complaints & Disciplinary policy** | **L** | * Complaints & Disciplinary procedure/policy * Communications procedure | Club Committee | *Immediate action needed*  *Greater communication required* |
| **Difficulty in raising an issue by child & or parent**  **Reason: Covered above** | **L** | * Complaints & Disciplinary procedure/policy * Communications procedure | Club Committee | *Review the communication/responsibilities of the procedure/policy as required* |
| **Complaints not being dealt with seriously** | **L** | * Complaints & Disciplinary procedure/policy | Club Committee | *Ongoing review* |
| **REPORTING PROCEDURES** | | | | |
| **Lack of knowledge of organisational and statutory reporting procedures** | **L** | * Reporting procedures/policy * Coach education policy * Code of Conduct |  | *Make policies and procedures available*  *Include in Safeguarding Training (L1)* |
| **No Mandated Person appointed** | **L** | * Statutory Reporting procedures/policy | **NGB level only** |  |
| **No Designated Liaison Person Appointed** | **L** | * Statutory Reporting procedures/policy | Club Committee | *Train all DLPs*  *Publicise identity of DLPs* |
| **Concerns of abuse or harm not reported** | **L** | * Reporting procedures/policy * Child Safeguarding Training – Level 1 | Club Committee | *Include in Safeguarding Training (L1)*  *Publicise names of Club Children’s Officers, Designated Liaison Person*  *Publicise internal and external reporting procedures* |
| **Not clear who Junior/Young Person should talk to or report to** | **L** | * Post the names of Club Children’s Officer Designated Liaison Person | Club Committee  Juvenile Committee | *Communicate across the organisation reinforcing at tournaments/training/away trips*  *Include in Safeguarding Training (L1)* |
| **FACILITIES** | | | | |
| **Unauthorised access to designated children’s practice areas and to changing rooms, showers, toilets etc.** | **L** | * Supervision policy * Coach education | Club Committee | *Clarify responsibilities before session starts*  *No access to showers* |
| **Unauthorised exit from children’s areas** | **L** | * Supervision policy * Coach education | Club Committee | *Clarify responsibilities before session starts* |
| **Photography, filming or recording in prohibited areas** | **L** | * Photography policy and use of devices in private areas | Club Committee | *Enforce policy in private changing areas* |
| **Missing or found child on site** | **M** | * Missing or found child policy |  | *Refer to policy and inform Gardai* |
| **Children sharing facilities with adults e.g. dressing room, showers etc.** | **L** | * Safeguarding policy | Club Committee | *Plan with management to create a suitable child centred environment in shared facilities* |
| **RECRUITMENT** | | | | |
| **Recruitment of inappropriate people** | **L** | * Recruitment policy * Vetting procedures | Club Committee | *Ongoing review*  *Safeguarding Training* |
| **Lack of clarity on roles**  **No role descriptions or inadequate role descriptions** | **L** | * Recruitment policy |  | *Check job description*  *Put supervision in place* |
| **Unqualified or untrained people in role** | **L** | * Recruitment policy * Safeguarding Training |  | *Check qualification*  *Ongoing review* |
| **COMMUNICATIONS AND SOCIAL MEDIA** | | | | |
| **Lack of awareness of ‘risk of harm’ with members and visitors** | **L** | * Child Safeguarding Statement * Training policy | Club Committee | *Communicate Child Safeguarding Statement* |
| **No communication of Child Safeguarding Statement, Safeguarding Policy or Code of Conduct to members or visitors** | **L** | * Child Safeguarding Statement – display * Code of Conduct - distribute * Safeguarding Policy – make available | Club Committee | *Communicate/Display Child Safeguarding Statement*  *Distribute Code or Sections as appropriate (induction booklet) Policy on website* |
| **Unauthorised photography & recording of activities** | **L** | * Photography and Use of Images policy | Club Committee |  |
| **Inappropriate use of social media and communications by under 18’s** | **L** | * Communications policy * Code of conduct | Club Committee |  |

Table

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