**Juniors Code of Conduct**

*The Royal Curragh Golf Club* wishes to provide the best possible environment for all juniors involved in golf. Juniors deserve to be given enjoyable, safe sporting opportunities, free of abuse of any kind. These participants have rights, which must be respected, and responsibilities that they must accept. Juniors should be encouraged to realise that they have responsibilities to treat other participants and Golf Leaders with fairness and respect.

**Juniors are entitled to:**

* Be safe and to feel safe
* Be listened to and believed
* Have fun and enjoy golf
* Have a voice in relation to their activities within golf
* Be treated with dignity, sensitivity and respect
* Participate on an equitable and fair manner, regardless of gender, appearance, age, ability, religion or belief, gender identity, disability, social and ethnic background or political persuasion etc.
* Experience competition at a level at which they feel comfortable
* Make complaints and have them dealt with
* Be safe from risk of bullying behaviour
* Say No to things that make them feel unsafe
* Privacy and Confidentiality

**Juniors should always:**

* Give their friends a second chance
* Treat Golf Leaders with respect, (including professionals, coaches, convenors, club officials, etc.)
* Look out for themselves and the welfare of others
* Play fairly at all times, do their best
* Be organised and on time, tell someone if you are leaving a venue or competition
* Respect team members, even when things go wrong
* Respect opponents, be gracious in defeat
* Abide by the rules set down by team managers when travelling to away events, representing the club, school, province or country, etc.
* Behave in a manner that avoids bringing golf into disrepute
* Talk to the Children’s Officer within the club/organisation if they have any problems

**Juniors should never:**

* Cheat
* Use violence or engage in irresponsible, abusive, inappropriate or illegal behaviour
* Shout or argue with officials, team mates or opponents
* Harm team members, opponents or their property
* Use bullying tactics to isolate another player or gain advantage
* Take banned substances, drink alcohol, smoke or engage inappropriate sexual behaviour
* Keep secrets, that may leave them or others at risk
* Tell lies about adults / juniors or spread rumours
* Discriminate against other players on the basis of gender, appearance, age, ability, religion or belief, gender identity, disability, social and ethnic background or political persuasion

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Printed name of junior Signature of Junior Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Printed name of Parent/Guardian Signature of Parent/Guardian Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Leaders Code of Conduct**

Leaders should familiarise themselves with the Royal Curragh Golf Club’s Safeguarding Policy, in particular this code of conduct. Leaders should read and agree to abide by these terms. Leaders must complete this Code of Conduct annually.

**As a leader in golf I agree that I should:**

• Be positive during sessions and competitions, praise and encourage effort as well as results

• Put the welfare of young person first, strike a balance between this and winning / results

• Encourage fair play and treat participants equally

• Recognise developmental needs, ensuring activities are appropriate for the individual

• Plan and prepare appropriately

• Have experience relevant to working with juniors or hold up-to-date qualifications and be committed to the guidelines in the Safeguarding Policy

• Involve parents where possible and inform parents of progress as well as when problems arise

• Keep a record of attendance at training and competitions

• Keep a brief record of injury(s) and action taken

• Keep a brief record of problem/action/outcomes, if behavioural problems arise

• Report any concerns in accordance with the Royal curragh Golf Club’s safeguarding policy reporting procedures

**Where possible I will avoid:**

• Spending excessive amounts of time with children away from others

• Giving preferential treatment to individuals and unfairly rejecting others

• Having ‘favourites’ – this could lead to resentment and jealousy by other children and could be misinterpreted by others

• Taking sessions alone

• Taking children to my home

• Taking children on journeys alone in my car

**Sports Leaders should never:**

• Use any form of physical punishment or physical force on a child

• Use any form of abusive language

• Exert undue influence over a participant in order to obtain personal benefit or reward

• Form intimate emotional, physical or sexual relationships with children

• Engage in rough physical games, sexually provocative games or allow or engage in inappropriate touching of any kind, and /or make sexually suggestive comments about, or to a child (even in fun). This includes innuendo, flirting or inappropriate gestures and terms

• Take measurements or engage in certain types of fitness testing without the presence of another adult

• Undertake any form of therapy (hypnosis etc.) in the training of children

**Communication with Parents**

To continue to ensure a child reaches their full potential and enjoys their time playing golf, officials/coaches need to encourage parents to consider;

• What do they want their child to get out of golf? Is it the same as what the parent wants?

• Does the parent understand what their child is trying to achieve and what support they need to achieve it?

• Is the parent being the best role model they can be to help their child enjoy their golfing experience?

• Is the parent focused on their child’s development and enjoyment?

**Emergency Action/First Aid**

All officials/coaches, leaders working directly with juniors should be prepared with an action plan in the event of an emergency and be aware of our First Aid Procedures.

This will include:

• Access to First Aid equipment

• Emergency telephone contact if the participant is a minor

• Telephone contact to the Emergency Services

**Self-Declaration**

Do you agree to abide by the guidelines contained in Golf’s Safeguarding Policy? Yes [ ] No [ ]

1. Have you ever been asked to leave a sporting organisation? Yes [ ] No [ ]
2. Is there any reason you should not be working with young people Yes [ ] No [ ]
3. Have you ever been convicted of a criminal offence or been the subject of a caution;

a Bound Over Order; or are you at present the subject of criminal investigations? Yes [ ] No [ ]

(*If you have answered yes to questions 1,2 or 3 above, we will contact you in confidence*)

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**Printed name of leader/volunteer Signature of leader/volunteer Date**

**Parents/Guardians Code of Conduct**

**Parents are expected to co-sign their child’s code of conduct form and this specific parental expectation form.**

As a parent/guardian of a junior member, we would encourage you to consider the following messages as the Royal Curragh Golf Club wants to help you continue supporting your child to reach their full potential and enjoy their time within golf, therefore please

**To help your child have a positive experience remember to:**

• Focus on what your child wants to get out of golf

• Be the best role model you can be

• Help your child achieve their potential

• Be respectful of other children and coaches

• Communicate with the coach and club/organisation

**The Royal Curragh Golf Club****believe that parents should:**

• Be a role model for your child and maintain the highest standards of conduct when interacting with juniors, other parents, officials and organisers.

• Always behave responsibly and do not seek to unfairly affect a player or the outcome of the game

• Never intentionally expose any junior to embarrassment or disparagement using flippant or sarcastic remarks.

• Always recognise the value and importance of the officials and volunteers who provide sporting and recreational opportunities for your child. Do not publicly question the judgement or honesty of referees, coaches or organisers. Respect convenors, professionals, coaches, referees, organisers and other players. Parents are welcome to attend events and coaching sessions but should not interfere with the coach or professional while working with the player.

• Encourage your child to play by the rules. Teach your child that honest endeavour is as important as winning and do all you can to encourage good sportsmanship.

• Set a good example by applauding good play. Encourage mutual respect for teammates and opponents.

• Support all efforts to remove abusive behaviour and bullying behaviour in all its forms. Please refer to Anti-Bullying policy guidance

• Respect;

* + The rules and procedures set down by Golf.
  + Your child’s teammates and leaders as well as players, parents and coaches from opposing teams.

• Never demonstrate threatening or abusive behaviour or use foul language.

Any misdemeanours and breach of this code of conduct will be dealt with immediately by a Golf official. Persistent concerns or breaches will result in the parent/guardian being asked not to attend competitions if their attendance is detrimental to the child’s welfare.

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**Signature of Parent/Guardian Printed name of Parent/Guardian Date**

**Representative Player and Parent/Guardian Forms**

*Please Note:*

* *If you are under 18 years of age on 1st January this year, please complete all three sections*
* *If you are over 18 years of age on the 1st January this year, please complete sections 1 and 2 only*

**Section 1 Player Agreement**

**Introduction:**

Congratulations on your selection to represent your Country and/or Province. It is important that you recognise this as both an honour and a great achievement. When you play representative golf, you are acting as an ambassador for the entire game. In that role, there is an expectation that you will always conduct yourself in a way that reflects the standards of the game for showing respect to others and playing in accordance with the rules.

Your selection will be supported by the Royal Curragh Golf Clubthrough the appointment of a Team Captain and Manager. They are available to you to provide support with any matters that arise that may be a source of concern to you. Please feel free to speak to them and seek their guidance or help.

**What you must commit to: -**

* I will observe all reasonable instructions or restrictions requested by my Team Captain or Manager to ensure my safety, the safety of others and the reputation of the Team and the Royal Curragh Golf Club.
* I will try to reflect the highest standards in my behaviour both on and off the course
* I will always behave in a sporting manner
* I will abide by the social media policy of the Royal Curragh Golf Club
* I will display a professional attitude, be organised, and prepared
* I will arrive in good time for all meetings as requested by my Team Captain or Manager
* I will report all incidents that cause concern to me promptly to the Team Captain, Manager or the Royal Curragh Golf Club Designated Liaison Person

**Agreement:**

I understand that if I breach this agreement when representing my Country or my Province, I may be withdrawn from the competition by my Team Captain or Manager. If I have acted in a way that has damaged or brought the Royal Curragh Golf Club into disrepute, then I understand that I may become subject to disciplinary proceedings to determine what, if any, further action should be taken.

**Signature of Player**

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Print Name:**

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Section 2: Essential Information**

Full Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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Telephone/Home: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Mobile number: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Email address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date of birth: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Medical Information:

*(Please include all medical details that might be relevant to ensuring that best care is provided)*

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Doctor’s Name, address, and contact number:

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Emergency contact person

Telephone:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

(Any changes to the above information should be notified to the Royal Curragh Golf Club)

**Section 3: Parent/Guardian Form**

Full Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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Telephone/Home: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Mobile number: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Email address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Declaration:**

I am the parent/guardian of ………………………………………., who has been selected to represent their Country/ Province. To support his/her selection, I consent to the following:

* His/her participation in golf activities as requested by the Royal Curragh Golf Club. (All such activities will be run in line with the Royal Curragh Golf Club's Safeguarding Policy)
* Any changes to the **Essential Information** provided in Section 2, will be reported to the Royal Curragh Golf Club as requested and in a timely manner.
* I understand and give my consent to photographs or videos, in which my son/daughter appears, being used to promote the game of golf.
* I give my consent to receiving appropriate communication from the Royal Curragh Golf Club by text or email.
* I acknowledge that my son/daughter has a responsibility to behave in a way that reflects the best standards of representative golf. He/She will be supported by access to a Team Captain and Manager during participation in teams. If he/she fails to follow the instructions of these people, and places himself/herself at risk of harm as a result, I absolve the Royal Curragh Golf Club and all its representatives of any liability resulting from any harm, injury, or damage that results from breaching these instructions.

Signature of Parent/Guardian: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

***Privacy Notice:***

The Royal Curragh Golf Club *uses the information collected in this document to enable it to fulfil its safeguarding responsibilities. I can confirm that I understand and agree with my data b*eing used by the Royal Curragh Golf Club in this way.

*Signed: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_*

*(If under 18 years, parent/guardian must sign)*

*Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_*